i-Realise

Payroll KPI Training
Understanding your payroll KPIs

We can only monitor and control the payroll and reward function if we have an industry-recognised measurement tool. i-Realise have spent time engaging with the profession to produce such a Key Performance Indicator (KPI) mechanism and have developed the PROCESS tool. This will assess the effectiveness of the function by measuring the following strategic principles:

P Payroll function
R Regulation and compliance
O Operation
C Cost
E Effectiveness
S Success
S Systems and processes

Employers are seeking certainty and assurance after a period of unprecedented instability. Therefore, i-Realise have developed bespoke training that will ensure payroll functions can use this tool effectively within their organisation.

Two training courses have been developed that allow you to tailor the support you need in this area.

Course 1: Defining your KPI requirements
Every organisation is different and the great benefit that PROCESS delivers is the ability to tailor KPI's to your needs. This course will help you to develop a bespoke set of KPI's for your payroll setup and manage the current challenges you have.

Course 2: Creating your KPI reporting dashboard
Once you have decided the KPI's that are appropriate for your business you need to work out how to report them. This course will help you determine the data required for each of your performance indicators, the best method of showing them and what an overall dashboard could contain.

What will I gain?

Our experts will guide you using the PROCESS tool, discuss your particular situation and suggest the KPI measurements most suitable for your business, so tailoring your KPI reporting to your own company. This will allow you to measure performance where required, monitor changes over time and target opportunities to resolve issues.

Why should I enrol?

The PROCESS measurement model and our training material is designed to **highlight improvements** that can be made, **provide reassurance** to your business that the function is meeting its obligation to pay workers on time and accurately, but also **understand how efficiently and effectively** that is being done.

We are offering a bespoked training package specifically designed to meet to meet your needs, not an 'off the shelf' solution. The sessions will be highly interactive so you can really get to grips with how best to report your payroll performance.

PROCESS is the only payroll and reward measurement tool that has been built by the profession specifically for the profession.

Making change happen, together

Delivering change and transformation success through people, process and technology.

Call us now on **+44 (0)20 3008 6358** or email **info@i-realise.co.uk** to find out more about how we can support all elements of your transformation programme.

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