

Management Consultant – Business Transformation

The role involves the design and delivery of bespoke programmes aimed at business improvement.

Working both on site and remotely as part of the core team you will work with our clients to identify and create business solutions and improvement.

Primary tasks:

- Focussing on defining all aspects required to bring about and support change including:
 - Managing multiple stakeholders with sometimes competing interests
 - Using i-Realise's methodology to help the client design their To-Be model
 - Ensuring successful adoption of the To-Be by applying a right-sized change management approach
- Managing contract delivery
- Business Capability modelling
- Task Management
- Meeting with senior stakeholders
- Generating requirements
- Presenting analysis and influencing design decisions
- Delivering short term goals and managing long term strategy

Skills and Experience:

Essential:

- **Knowledge of and experience of designing and implementing IT Operating Models**
- **Experience of applying proven business change methodologies to successfully deliver change in an IT context**
- **Business process re-engineering** - Experience of As-Is/To-Be Operating Model analysis including root cause and problem management. Facilitation of vision/problem led To Be models and managing the change required to successfully implement. This should have been within the technology sector as new/changing technology will be a major part of all projects.

Desirable:

- Cloud Migration and Operating Model implementation. Experience of process design in a DevOps/automation first context.
- Experience of designing and delivering change in an Agile context
- Project Management experience
- Enterprise Architecture - Mapping business architecture to technology architecture via capability modelling.
- Contract Management & Financial knowledge
- Experience of RPA/Workflow automation

Personal attributes:

- Inquisitive mind
- Problem solver
- Demonstrates pragmatic flexibility in an environment where task may change at short notice
- Is able to drive change through
- Happy to get hands dirty in implementation

- Able to build and maintain strong relationships
- Aligns to i-Realise values and behaviours
- Capable of integrating seamlessly with a client team

i-Realise Core Behaviours:

At i-Realise we believe all of our consultants and associates should possess five core skills to deliver successful change. Applicants must be able to offer examples of how they have ensured business readiness by applying these skills in the past.

- Curiosity
- Clarity
- Focus
- Tenacity
- Teamwork